

Headquarters U.S. Air Force

Fly - Fight - Win

The CSAF's Perspective



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Chief of Staff



(CS)AF's Priorities

What Must We Do To Restore our Nation's Confidence

1. **Reinvigorate the Air Force Nuclear Enterprise**
 - Take action per Donald Report, Welch Report, the Blue Ribbon Review, and Schlesinger Report
 - Focus on precision and reliability in AF processes
 - Fulfill mandate for accountability
2. **Partner with the Joint and Coalition team to win today's fight**
 - Aggressively adapt AF ways and means across the spectrum: C2, ISR, non-traditional roles
 - Focus on Joint capabilities, interoperability, trust
3. **Develop and care for Airmen and their families**
 - Trained & ready for 21st Century challenges
 - Reinforce our Warfighting Ethos, expeditionary combat mindset
 - Accommodate demands on families
4. **Modernize our aging air & space inventories**
 - All US Services need to "reset" & build for the future
 - We will build a balanced force for the future...no litmus tests
5. **Acquisition Excellence**
 - Process, people, performance





Our Role in National Defense

- **USAF responsibilities:**
 - **Surveil** the planet
 - From air, space & cyberspace
 - Detect & analyze enemy activity, capability & intent
 - **Range** the planet
 - Continue to surveil targets or activities
 - Threaten & hold targets at risk, deter & dissuade the enemy
 - Strike targets kinetically or non-kinetically
 - **Command & Control** our capabilities for Joint commanders
 - **Assess** our global effects, across our warfighting domains
- **Global Vigilance, Global Reach, Global Power...done your way**
 - Few geographic barriers, seamless mediums
 - Unique reach, speed, agility and the Burger King analogy
- In partnership with other Services, Government Agencies, & Allies
- Strategic mission is paramount: Detect, deter, dissuade, defeat



CSAF Priorities

1. Reinvigorating the AF Nuclear Enterprise

- **Develop a roadmap to rebuild and restore capabilities and confidence in stewardship of the Air Force Nuclear Enterprise**
- **Improve professional development and career path of AF personnel supporting nuclear systems and operation**
- **Require substantial experience in nuclear related operations for officers, SNCOs and civilians who will be considered for nuclear leadership positions**
- **Identify remedies for the findings detailed in the Donald Report, the Welch Report, the Blue Ribbon Review, the Schlesinger Panel, and other external nuclear enterprise assessments**
 - **If the Navy is the Gold Standard...we will emulate**



CSAF Priorities

2. Partnering with the Joint and Coalition team to win today's fight

- **Enhance AF support to Joint operations with a specific emphasis on air-ground integration and ISR**
- **Exquisite support of Joint partners does not diminish us**
- **Organize in a way that promotes trust and builds lasting professional relationships**
- **Build partner capabilities and capacity through improved training, equipping, and advising foreign military and security forces and defense institutions**



CSAF Priorities

3. Developing and caring for Airmen – retaining our quality, motivated force

- **Man to the mission...no more no less**
- **Fully support OSD programs to return Wounded Warriors to military service or productive civilian life**
- **Reduce stress on military families when transitioning to new status**
- **Accelerate Total Force Integration initiatives**
- **Continuously assess quality of life and benefits programs**
- **Reshape recruiting and force development plans to meet new missions in air, space and cyber**
- **Accelerate Continuum of Service initiative**



CSAF Priorities

4. Modernizing our organizations, training and equipment for the 21st Century

- **Achieve balance between Conventional and Irregular Warfare Capabilities**
- **Come to closure on (among other things):**
 - **Nuclear organization**
 - **Uniform**
 - **Maintenance organization**
 - **Ad campaign**
 - **AOCs**
 - **Cyber end state**
 - **End strength allocation**
 - **Way ahead on production lines**



CSAF Priorities

5. Acquisition Excellence

- **Rebuild and shape the acquisition workforce...including military representation**
- **Attract proven engineering and management talent in supervisory roles**
- **Continue to improve processes and skills: cost estimating, source selection, contracting**
- **Enforce stability in requirements, CONOPS, funding**



Thoughts for Consideration #1

- **Ground forces have primacy in this fight**
- **This is not a permanent condition**
- **Your role is to broaden and deepen understanding of air contributions to the Joint team**
 - **Not limited to: what we like doing, what we're good at, or where it fits our rhythm as a Service**
- **Reach out, grow your network, establish *bona fides*, credibility and trust with others outside the Air Force....It matters!**



Thoughts For Consideration #2

- **Stay fit**
- **Stay flexible**
- **Never unzip your zipper in public**
- **Always be loyal...that does not suggest being silent**
- **You will deal with politics...but you must remain apolitical...now and in retirement**



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