

Headquarters U.S. Air Force

Fly - Fight - Win

CSAF's Current View



Gen Norty Schwartz
Chief of Staff



Top Five Areas of Emphasis

- **Recapture top-to-bottom excellence in the nuclear mission**
 - **Operations**
 - **Materiel and weapons management**
 - **Inspection**
- **Restore credibility on Capitol Hill one member (and staff) at a time**
- **Reemphasize a compliance culture in key disciplines**
 - **Nuclear**
 - **Aircraft and Missile Maintenance**
 - **Acquisition**
 - **Medical**
- **Discover how the users of AF capability assess our performance and their comfort with the manner in which we provide that capability**
- **Formulate and implement a senior leader development strategy that sustains the full array of Air Force expertise and prepares our leaders to compete for key DoD leadership opportunities**



Major Themes

- **“Keep the promise” to our teammates and to our families**
- **“Precision and Reliability” is our standard regardless of job or specialty**
- **“Everyone contributes”...no one has greater value to our collective mission than another**
- **Be proud of what we do “For All”**
 - **For America**
 - **For the Joint Team**
 - **For our Air Force**
 - **For our Airman and their families**
- **All of the Services, and all of us in the AF, share a common ethic: “Send me”**



Guiding Principles

- **Take our AF further toward excellence in every discipline...none more important than another**
- **Reemphasize that everyone is a leader**
- **Everyone is responsible for their individual performance and for the performance of their team**
- **Envision a “big tent” AF focused on warfighting excellence as never before**



How do we do it?

- **Focus on better managing high stress and process-focused career fields as a first priority**
- **Reemphasize compliance in our routines and inspection processes**
- **Generally get back to the basics of precision and reliability that have sustained our reputation for decades**
- **This is about leadership...from me and throughout the force, it's about teamwork and consistency of performance**



Key Actions

- **We will drive performance**
- **We will look hard at third rail issues**
- **We will be visible, approachable and inclusive**
- **We will be devastating on poor performers and personal misconduct**
- **We will partner with Sec Donley and his successor to stop the slide and regain our stature as professionals and as uncompromising Joint warfighters**



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