

N Air Force Association Newsline

February 2009

National Nominating Committee Seeks Qualified Members for National Office

The AFA Nominating Committee will meet at the end of April 2009 to select candidates for national officer and national board of director positions to be presented to the delegates at the AFA National Convention in September for election.

AFA is moving to a smaller Board that is more strategic in nature and focused on setting policy and strategic direction for three organizations: AFA, as well as the AFA Veteran Benefits Association (AFAVBA) and the Air Force Memorial Foundation (AFMF). It is particularly important that the Association find candidates with the following characteristics:

- A capacity to govern with vision, think strategically, and understand the business management of the three organizations for which the Board is responsible.
- A willingness to give freely of their time and talent, to actively serve on committees, and to personally support the fundraising and development objectives of the Association.
- An understanding and appreciation of the AFA mission, vision, values and history, including the legacy represented by the Air Force Memorial.

Candidates should also have specific expertise in finances and budgets, strategy and planning, and development and fundraising.

All officer positions are for one year terms and open to any member. The incumbent Chairman of the Board, Vice Chairman of the Board for Field Operations, Vice Chairman of the Board for Aerospace Education, and Treasurer are eligible to run again. AFA is seeking a new Secretary.

The term is three years for the National Director Board positions. This year, one position is limited to candidates from the West Geographic area consisting of the following states: AK, WA, OR, CA, WY, CO, UT, AZ, NM, and NV. In addition to being from this geographic area, candidates must have demonstrated field leadership experience. Those interested are advised to consult with the appropriate state and region president. Contacts are available on the Web at <http://www.afa.org/members/rgnstlst.asp>.

There are two National Director positions to be elected on an "at-large" basis. These are open to any member from any state. In evaluating potential candidates the nominating committee will consider field leadership experience and geographic dispersal.

Important Dates

February

- 16 President's Day
AFA Headquarters Closed
- 26-27 Air Warfare Symposium
27 Executive Committee
28 Board of Directors
Rosen Shingle Creek
Orlando, FL



The Air Force Association mission is to:

Educate the public about the critical role of aerospace power in the defense of our nation

Advocate aerospace power and a strong national defense

Support the United States Air Force, the Air Force Family, and Aerospace Education

Air Force Association

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ELECTRONIC COMMUNICATIONS

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A snapshot of AFA's mission and current leadership team is available on the web at <http://www.afa.org/AboutUs/default.asp>.

Descriptions of the duties and responsibilities of these offices are in AFA's Operations and Procedures Manual at <http://www.afa.org/members/OPM.pdf>.

Deadlines:

Anyone who plans to submit their name and other required materials to the AFA Nominating Committee MUST indicate their intention to do so not later than February 27th. A one sentence e-mail or letter to the Committee through the staff (jsimpson@afa.org) stating their name and the position for which they intend to run is sufficient. This is a new requirement which will help the Nominating Committee conduct both its search and deliberative functions more efficiently.

The remainder of the requirements including one or more formal recommendations for candidates for these positions, candidate biographies and any additional

information and endorsements should be sent to the Nominating Committee through the AFA staff. All materials must be received no later than March 20.

Please note that all candidates will be subject to a background check and will be required to grant permission for that when they submit their materials to the committee. Individuals selected by the committee to be sent forward to the delegates will also be required to provide a brief personal biography for inclusion in *Newsline* and the August issue of *AIR FORCE Magazine*. A high quality "head shot" will also be required for the magazine.

Procedures for Making Recommendations to the Nominating Committee

Prospective candidates **must** ensure a recommendation on their behalf has been submitted to AFA HQ. Recommendations can be via an AFA Form (see below) or via personal e-mail (or letter) to the Chairman of the Committee (through the AFA staff). The recommendation form is enclosed. Forms are also available in the "Library" section of the "Field Resources" area of the AFA web site.

Each prospective candidate **MUST** also submit a signed AFA biographical form and answer a question concerning whether they have ever been convicted of a crime. Their signature gives AFA permission to conduct a background check and also serves as consent to serve in the position if elected. Additional sheets may be attached as desired. **THE PHYSICAL FORM WITH A SIGNATURE MUST BE RECEIVED** via mail or fax.

In addition to these required materials, prospective candidates may also elect to include a written biography and letters of endorsement. Any material received by the due date will be included in the package given to the Nominating Committee for their consideration.

ALL material should be sent to the Nominating Committee in care of

Field Services/ Headquarters. If you have any questions, please contact either Jim Simpson (Ext. 5856) or Mary Nauheimer (Ext. 4821).

Don't Miss the 25th Air Warfare Symposium

AFA's 25th Annual Air Warfare Symposium is February 26-27 at the Rosen Shingle Creek Hotel in Orlando, Florida. Please go to <https://registration.afa.org/reg/Reg1.aspx?RegType=AFALeader> to register. If you have any questions regarding symposium registration, please contact Katie Storm (ext. 5848) kstorm@afa.org. The Central Florida Chapter will again sponsor its annual Gala and Golf activities. For golf information, contact Jim DeRose at (407) 356-0461 or E-mail: james.l.derose@lmco.com. For Gala information contact Tommy Harrison at (407) 886-1922, FAX (407) 886-1331. E-mail: tgharrison@aol.com.

Finding Success with Volunteers

One reason many groups (including AFA units) can't find "replacements" for their leaders is that they want to find a willing body, give them the job title and the files and then step back or disappear. If you have enough good volunteers working together in your chapter, congratulations! If not, you might want to consider approaching potential volunteers with more limited but very well-defined, specific tasks as a way to build some depth and continuity into your leadership group.

AFA draws volunteer leaders from all age groups, but units are increasingly depending on Baby Boomers (born 1946-64). The executive director of a national volunteer organization who draws most of her volunteers from this age group has noted she finds that these folks prefer to work on tasks that have specific job descriptions. Even though many of them come with a variety of skills drawn from a lifetime of work, they tell her they feel

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their time and efforts are most fully used in a structured environment.

Many of our AFA chapters already use a version of this approach – and not just for Boomers. Last month's *Newsline* featured expanded job descriptions used by the Lance Sijan Chapter of Colorado Springs, CO. You may also remember the 2007 Convention Briefing from Unit of the Year (Gerrity Chapter of Oklahoma City) President, Jim Diehl that stressed his success in recruiting volunteers by keeping a single promise: "Do one thing really well and that's all you'll be asked to do". <http://www.afa.org/members/DiehlGerrity.pdf>

If you have an approach that works particularly well for you, send a brief description to jsimpson@afa.org and we will feature that in a future section.

Nominations for Field and Aerospace Education Excellence Awards

It is time to start the nominating procedure for AFA National and Aerospace Education Excellence Awards for those AFA units and individuals who are deserving of such recognition. Traditional Field awards and the awards for excellence in aerospace education now have a common due date and are grouped together for review by the AFA National Awards Committee in June.

AFA Field Awards

Chapter Presidents should assure appropriate nominations are prepared and forwarded for chapter volunteers. State Presidents should consider nominations for chapter president and chapter unit awards. Region Presidents are responsible for recognition of state organizations and volunteer leadership.

Remember, units and individuals being considered for a national award should have received prior recognition in the form of chapter

and/or state awards. National awards should not be the first level of recognition.

A nomination form is enclosed. Forms are also available in the "Library" section of the "Field Resources" area of the AFA web site. Make as many copies as you need, and fill in **all** proper information. If at all possible, please type the information on the form.

Note that the forms on the Web come two ways. One you can fill out while you're on the Web and print out. (Be careful: you cannot save it, so plan to complete it in one session.) The other can be downloaded as a Word document, filled out and then printed.

Please provide adequate time for the endorsement of nominations and receipt at AFA national headquarters. No nomination will be considered without **all** proper endorsements. Endorsements should be forwarded to AFA, c/o Membership Operations. Endorsed nominations for national awards received after May 15 will not be considered. **It is essential that all nominations use the AFA form enclosed or downloaded from the Web.**

Awards for Aerospace Education Excellence

The AFA Awards for Aerospace Education Excellence recognize sustained excellence in the execution of aerospace education programs. The program is two-tiered: the first tier is the **Aerospace Education Achievement Award** and the second tier is the **Aerospace Education Gold Award**.

Information on the requirements and selection criteria can be found at <http://www.afa.org/aef/aid/aeroexcel.asp>. All nominations for the Aerospace Education Excellence Awards must be submitted on the appropriate nomination form. One is enclosed and it is also available in the "Library" section of the

"Field Resources" area of the AFA web page. "

For more information on nominating procedures and for a complete listing of awards and criteria, please review Chapter Fifteen of the *Field Operations Guidebook* (dated October 2007). The Field Operations Guidebook is available (in PDF format) in the 'Field Resources/Library' section of the AFA web site under Guidebooks/Handbooks.

If you have any questions about the awards nominations process, please contact Mary Nauheimer (ext. 4821) or Jim Simpson (ext. 5856) for AFA National Awards presented to our field leaders. Please direct any questions about the Aerospace Education Excellence Awards to Ann Sagle (ext 4869). Call Lynette Cross (ext. 4807) for questions about AFA Aerospace Awards (military awards).

Do you have a Chapter, State or Region Webpage?

Many chapters, states and regions have web pages linked to the AFA national website. If you're not sure if yours does, go to the home page, www.afa.org and to the "Chapters" button at the top. If you have a page there, check to be sure it has been updated recently with current information. If it is not and you would like it to be, simply send the url for your page to Mary Nauheimer (mnaheimer@afa.org) to have the link posted.

AFA's Member-Get-A-Member Campaign

The Member-Get-A-Member campaign which ran from October through December 2008 brought in 330 new members for AFA. Our thanks go to all of you who participated in this campaign!

A computer generated random selection drawing was used to determine the winners. They are as follows:

1st Prize (Dell Studio 15 Lap-top Computer) goes to Dann Mattiza
2nd Prize (\$1000) goes to Richard Ortega
3rd Prize (16 GB iPod Touch) goes to Frank Hayes

The top three recruiters in the challenge were:
Richard Ortega
Harry Bailey
Dann Mattiza

Community Partner Contacts

Many of you have newly appointed officers working for your chapter and, therefore, may have reallocated chapter duties, such as the handling of the Community Partner Program. If your chapter has designated someone new to handle the program within the last several months, due to officer changes or otherwise, please contact Laine Martens at extension 4891 or at lmartens@afa.org with the name and address of the new Community Partner contact person for the chapter.

AFA Scholarships and Grants for 2009

Please visit our website at <http://www.afa.org/af/default.asp?pm=asg> for more information and for applications. You may also contact Lynette Cross at lcross@afa.org or ext. 4807.

Pitsenbarger Awards

Note Change for 2009: the award amount has been set at \$400 per recipient for 2009 (it used to be \$500). Also, if you have a copy of the old allocation table, discard it. Base Education Offices are to contact Lynette Cross for information on how many awards they are to receive.

AFA Pitsenbarger Awards provide a one-time grant of \$400 to selected top active duty, Guard and Reserve USAF enlisted personnel graduating from the Community College of the Air Force who plan to pursue a

baccalaureate degree. The grants coincide with the CCAF graduation ceremonies held each spring and fall.

Lt Col Romeo and Josephine Bass Ferretti Scholarship

This scholarship is made possible by a bequest from the estate of Lt Col Romeo and Josephine Bass Ferretti and was established for minor dependents of Air Force active duty, Reserve or Air National Guard enlisted airmen pursuing an undergraduate degree in the area of science, technology, engineering or math. The recipients will be selected based upon high academic standards, good character and financial need.

Jodi Callahan Memorial Scholarship

The Jodi Callahan Memorial Graduate Scholarship provides financial assistance and recognition to an active duty Air Force full time Guard or Reserve (officer or enlisted) person who is pursuing a Master's degree in a non-technical field.

AFROTC Scholarship

This scholarship program was created by the Air Force Association in partnership with the First Command Educational Foundation to provide two scholarships in the amount of \$5,000 each to highly qualified AFROTC cadets coming into their junior or senior year in the fall of 2009 and committed to a course of study in science, technology, engineering or math. Contact person for this program is Ann Sagle at ASagle@afa.org or 703-247-5800, ext 4869.

Air Force Excellence Scholarship

This scholarship program was created by the Air Force Association in partnership with the First Command Educational Foundation to provide five scholarships in the amount of \$3,000 each to students who have achieved academic excellence and contributed to their community in a significant way.

Contact person for this program is Ann Sagle at ASagle@afa.org or ext. 4869.

Spouse Scholarship

The Air Force Association Spouse Scholarship program is designed to encourage Air Force spouses worldwide to pursue associate/bachelor undergraduate or graduate/postgraduate degrees.

AFA/Grantham University Online Degree Scholarship

This program is designed to encourage active duty dependents and AFA members and their dependents to continue their education, in spite of busy, demanding schedules. Grantham has modeled its online programs so they can be completed from anywhere Internet access is available. This scholarship can be used for many different types of degrees.

AFAVBA offers a variety of health discount programs to AFA members:

- Free Prescription Discount Card
- Receive 20% off Coast-to-Coast Vision plans
- AFA endorsed Dental Discount Networks
- Discounts on health screenings for disease prevention
- Visit www.afavba.org for further details

AFAVBA can Help you Save Money on Valentine's Day!

Visit <http://shop.afa.mallnetworks.com> for details.

