



AFA AIR & SPACE FORCES
ASSOCIATION



AIR & SPACE FORCES MAGAZINE



**WOUNDED
ARMEN GUARDIANS**
PROGRAM

F2 UNITED FORCES & FAMILIES



2023



ANNUAL REPORT



BERNIE SKOCH
Board Chair

A TREMENDOUS YEAR OF GROWTH

This was a historic year for our Air & Space Forces Association. We added members, expanded our conferences, and increased our digital reach, all while preparing for major changes in AFA's future.

First, after careful financial analysis, market research, and planning, we sold our beloved 39-year-old, four-story building at 1501 Langston Blvd. The sale transaction was executed last summer, and we will soon move into new leased space at 1201 South Joyce Street, just a short walk from the Pentagon and the Air Force Memorial in Arlington, Va. **Our new state-of-the-art AFA Operations Center** will be spread out on a single level, with a range of modern meeting and event spaces, brand-new video and podcast studios, and bright open workspaces to maximize collaboration and creativity—all built to better accomplish our mission.

And that mission has never been more important. Our nation faces growing security challenges in every part of the world—and increasingly in space, where threats are multiplying, and the risks are not well understood by the general public.

That's one reason AFA's mission is so crucial to America today. Telling the Air Force and Space Force story and making sure the public is educated and aware is vital to our nation's long-term security.

It's clear there is a hunger for that education. A record 18,000 people registered to attend our 2023 Air, Space & Cyber Conference—**up 10 percent** over the prior year. In March 2023, after years of planning, our AFA Warfare Symposium successfully debuted at a new location, Aurora, Colo., setting the stage for a record-breaking event in 2024 as Air Force and Space Force leaders leveraged the event to unveil their comprehensive “re-optimization” of the forces.

Air & Space Force leaders continue to rely on AFA, AFA events, and **AFA members** nationwide to help get out their message. Air Force Secretary Frank Kendall and Dr. Ravi Chaudhary, Assistant Secretary of the Air Force for Energy, Installations, and Environment, unveiled a new Blended Wing Body Prototype aircraft before a live audience at AFA headquarters in Arlington, Va.

AFA and its **Mitchell Institute for Aerospace Studies** hosted dozens of other leaders for live and virtual engagements. Mitchell celebrated its 10th anniversary as the world's premier independent think tank devoted to the critical advantages of air and space power. In those 10 years, the Mitchell Institute has grown from two to 14 people; trained more than 25 Air Force fellows; stood up a **Space Center of Excellence** along with a center for UAV and autonomy studies; authored more than 130 reports and studies; and launched the Aerospace Advantage podcast, which now reaches some **18,000 listeners every month**. Mitchell leaders are frequent op-ed contributors and appear regularly in national media, generating roughly one million citations annually. That translates into influence in the Pentagon, on Capitol Hill, and with partner Air Forces around the world. Unsurprisingly, the Mitchell Institute is now a regular stop for allied Air Chiefs visiting Washington, D.C. In 2023 alone, Air Chiefs from South Korea, Japan, the United Kingdom, Australia, Italy, Germany, and Canada all visited. AFA is fueling better understanding of air and space power worldwide.

AFA's reach is amplified by our award-winning media. *Air & Space Forces Magazine* saw skyrocketing growth this past year, with traffic to its website growing **more than 500 percent** over 2022.

One of AFA's newest programs is our Doolittle Leadership Center, which conducts leadership development seminars worldwide. In 2023, the DLC conducted 19 workshops, providing its signature leadership course to **more than 400 Airmen, Guardians, and DOD civilians** at 10 Air Force and Space Force installations around the world. The Center's interactive “Lead, Develop, Care” curriculum helps participants gain hands-on skills that leaders at any level can apply to their day-to-day missions and responsibilities.

CONTINUED FROM PAGE 1

Education and developing America's technical workforce are driving focal points of AFA's CyberPatriot and StellarXplorers STEM (Science, Technology, Engineering, and Math) education programs. CyberPatriot remains the world's premiere cybersecurity education program for youth. In 2023, **5,200 teams and nearly 20,000 competitors** took part in its 16th season. CyberPatriot also conducted more than 300 camps for K-12 grade students and expanded its Alumni Network—launched in 2022—to nearly 1,000 former competitors. Meanwhile, AFA's StellarXplorers National Space Design competition saw 300 teams compete, and thanks to a partnership with Nova Space, each team now has access to its online Space Foundations course. StellarXplorers also welcomed Scott Hubbard, former director of NASA's Ames Research Center, to its Advisory Board.

Supporting Airmen, Guardians, and their Families remains a top priority for AFA. In 2023, AFA's Wounded Airmen & Guardians program marked the 10th anniversary of our partnership with Air Force Wounded Warrior (AFW2). Over that period, AFA has provided **more than \$1 million to wounded Airmen, Guardians, their caregivers, and family members**. This year, WAGP hosted the Air Force Warrior Games Trials closing celebration, and, in celebration of November's Warrior Care Month, we hosted a weeklong mental health and wellness program, providing support, hospitality, and activities for **more than 1,000 wounded warriors and their families**.

AFA's new United Forces and Families (F2) initiative is growing. We added programming at our conferences, expanded free attendance for spouses, and launched a new program with an F2 grant in December, when newly minted Guardians not only received their first U.S. Space Force patches at BMT graduation, but also got something to give to their loved ones. Each received up to two Delta-shaped Space Force Family lapel pins, designed and underwritten through an F2 grant, to present to family members as a sign of their role in supporting their Guardians.

As always, AFA in 2023 continued to embrace our heritage. We celebrated Vietnam-era veterans throughout the year, marking 50 years after the return of our prisoners of war from that conflict. Chapters across the country held local ceremonies and events honoring hometown heroes, and a nationwide group of volunteer leaders organized three full days of interactive panel discussions during a Defense Department sponsored **"Welcome Home"** event on the National Mall in Washington, D.C. We followed that all up with a January 13, 2024, commemoration and celebration service at the National Cathedral in Washington that was widely attended (both in-person and virtually) and supported.

With so much going on, it's no wonder AFA membership grew to **more than 113,000 individual members**—a clear sign that our work is resonating.

We are deeply grateful for the thousands of volunteer hours, strong partnerships with Chapter and Field leaders nationwide, and the growing generosity of our supporters and benefactors. Together, we are making a difference for Airmen, Guardians, and their Families.

Thank you for being part of this important work.



Bernie Skoch
Board Chair



ADVOCATE

Mitchell Institute for Aerospace Studies

AFA's Mitchell Institute for Aerospace Studies is the only independent, nonpartisan think tank fully dedicated to air and space power research. The institute develops and advocates for fact-based policy options to favorably shape policy and resourcing decisions to ensure America's Air & Space Forces are the strongest and most capable in the world.

In 2023, the Mitchell Institute:

- **Hosted dozens of Air & Space Force leaders for in-depth webinars** viewed on a broad national and international basis. Members of the media regularly attended, representing top outlets like the New York Times, the Wall Street Journal, and the Washington Post.
- **Released several reports on topics ranging from U.S. space architectures, JADC2 and ABMS, Collaborative Combat Aircraft, long range strike modernization, and northern tier defense.**
- **Produced more than 100 resources and products for AFA Chapters, regions, and members** to advocate for and articulate the virtues and values of aerospace power.
- **Was quoted, interviewed live, and/or published by defense and major media more than 300 times** and appeared in more than 100,000 media citations, with a growing following on social media. Mitchell Institute is now the "go-to" for commentary on aerospace issues on national, international television and radio, including the BBC, NBC, CNBC, PBS, CNN, FOX, NPR, and Bloomberg.
- **Grew the Mitchell Institute Spacepower Advantage Research Center of Excellence (MI-SPACE)** under the leadership of former astronaut and commander of U.S. Strategic Command Gen. Kevin Chilton, USAF (Ret.), and successfully hosted its second annual Spacepower Security Forum for DOD space leadership.
- **Hosted the Center for UAV and Autonomy Studies' (MI-UAS) second wargame** on long-range collaborative combat aircraft under the direction of Col. Mark Gunzinger, USAF (Ret.).
- **Grew Weekly Aerospace Advantage Podcast listenership** by hosting insightful conversations with top military leaders, individuals from the operational community, and experts from the defense industry.
- **Hosted allied Air Chiefs and Air Staff**, including those of Korea, Japan, the U.K., Italy, and Canada.



AIR & SPACE FORCES MAGAZINE

AFA's flagship publication is the leading news source for those following the U.S. Air Force and U.S. Space Force. No other publication has as many reporters dedicated to covering these two military services within the Department of the Air Force. In 2023, www.AirAndSpaceForces.com, the Magazine's website, enjoyed a record-breaking year, with dramatic traffic increases by every measure:

- Pageviews soared 505%, to a site record 19.7 million
- Users jumped 281%, to a record 7 million
- Engagement and time on site nearly doubled

Air & Space Forces reporters traveled to Europe, Africa, the Pacific theater, and the Middle East in the past year, as well as across the continental United States, reporting on air and space activities throughout the world. Coverage of ongoing air operations and engagements, including drone operations in the Middle East, fighter readiness, bomber task force missions, and air defense operations around the world coupled with coverage of budget, personnel, and weapons development to attract that growing audience.

Our Daily Report email newsletter is, for many, the first dose of news, arriving in inboxes in the early hours each workday. The printed Air & Space Forces Magazine reaches more than 60,000 subscribers each month. And the annual Air & Space Forces Almanac issue remains the single best compilation of Air Force and Space Force facts, figures, and insights on spending, personnel, weapons, and more available anywhere.





Legislative Affairs

In 2023, AFA aided in the passage of important legislation which will directly benefit our Airmen, Guardians, Veterans, and their Families:

- **Air and Missile Defense Strategy for INDO-PACOM and Europe**

AFA arranged for two sections to be incorporated into the FY'24 National Defense Authorization Act. The first requires the development of “a comprehensive strategy for developing, acquiring, and operationally establishing an integrated air and missile defense architecture for the area of responsibility of the United States Indo-Pacific Command.” The strategy report will assess the sensing, tracking, and intercepting capabilities needed to defend U.S. territories located within the Indo-Pacific AOR, and it will include “a time-phased scheduling construct for fielding the constituent systems that will comprise the integrated air and missile defense architecture.” Second, The NDAA authorizes a similar report for Europe. The report will consider a “360-degree approach tailored to address threats to NATO member nations emanating from all strategic directions” and assess the operational, political, and technical aspects of current and future U.S. and allied air and missile defense capabilities.

- **Food and Economic Security for Servicemembers and Families**

Following a Pentagon survey that reported 120,000 servicemembers have gone hungry due to lack of food, AFA proposed changes to the way income is calculated to provide additional benefits and support to servicemembers and their families. As a result, the Service Secretaries were afforded additional authorities so service members could receive additional benefits. Though this is only an interim step, it demonstrates important progress in addressing this pressing issue.

- **Space National Guard**

AFA proposed creating a Space National Guard by consolidating the 16 units of National Guardsmen focused on space operations into a single component. Though the NDAA did not create a Space Guard, it required a report from the Secretary of Defense by March 1, 2024, to assess the “feasibility and advisability of transferring all covered space functions of the National Guard to the Space Force.” The report also mandated consideration of AFA’s proposal to transfer existing National Guard units with space functions to a new Space Guard.

Our current legislative priorities can be found at <https://www.afa.org/advocate/legislative-priorities/>.

EDUCATE

PROFESSIONAL DEVELOPMENT EVENTS



The ever-expanding **AFA Warfare Symposium** headed west in 2023—it was hosted for the first time at Gaylord Rockies Resort & Convention Center in Aurora, Colo. The show experienced significant growth in its new home. The number of exhibitors doubled from 66 in 2022 to 135 in 2023. The number of registrants increased to 6,637 in 2023, up 1,000 from the year prior.

The 2023 **Air, Space & Cyber Conference** broke registration records for the third year in a row, climbing from 16,664 in 2022 to 18,566 in 2023. The conference featured more than 160 speakers across 48 sessions in three days. AFA placed a special emphasis on the 50th Anniversary of the Vietnam War, the highlight of which saw five Vietnam POWs take the main stage in honor of their heroism.

AFA's "**Air & Space Warfighters in Action**" series is a hybrid speaker series with both virtual and in-person events featuring fresh perspectives from senior leadership and the operational forces across the DAF. Nine Warfighters in Action events were held in 2023, with guests ranging from the Air Force's C3 modernization boss Brig. Gen. Luke C. G. Cropsey to the Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff Ramón "CZ" Colón-López. We also hosted Secretary of the Air Force Frank Kendall for a special Warfighters in Action event in August, where he announced aerospace start-up JetZero will build a Blended Wing Body aircraft prototype with first flight slated for 2027. The nine events yielded nearly 5,000 virtual registrations and more than 300 in-person registrations across 2023.





CYBERPATRIOT

CyberPatriot is the premiere National Youth Cyber Education Program created by the Air & Space Forces Association to inspire students toward careers in cybersecurity or other science, technology, engineering, and mathematics (STEM) disciplines critical to our nation's future.

CyberPatriot starts at the elementary school level with two programs aimed at teaching the basics of cybersecurity and how to stay safe online. At the middle and high school level there are CyberCamp programs that engage students in the summer months and during the competition, which challenges students during the school year. Since its launch, more than 100,000 CyberPatriot alumni have gone on to pursue a degree and/or career in cybersecurity or computer science, reducing our nation's deficit in cyber defenders by 15 percent.



In 2023, nearly 20,000 middle and high school students participated in CyberPatriot competitions, and we held more than 300 summer camps. Based on the results of our last alumni survey, 85 percent of participants said CyberPatriot positively impacted their decision to pursue careers in STEM. At the elementary school level, we distributed more than 600 copies of our free learning modules. We also maintained our cyber-safety programs for senior citizens that educate them on safe internet-browsing habits and provide resources to victims of cyber scams. We continued to grow our CyberPatriot Alumni network which engages students once they graduate high school and aims to link them with cyber-related jobs, internships, and scholarship opportunities.



STELLAR
XPLORES
SPACE STEM PROGRAM

STELLARXPLORES

AFA designed **StellarXplorers, our Space STEM program**, to excite middle and high school students about education and career opportunities in the space industry and other science, technology, engineering, and mathematics disciplines.

This was the ninth season of StellarXplorers' National Space Design Competition, which saw nearly 260 teams put their skills to the test solving orbit planning, satellite design, and launch operations challenges. In the end, Team "Ratatoing" from North Edmond High School in Edmond, Okla., claimed the title of National Champions. The 2023 StellarCamps were revamped and saw continued participation from U.S. Space Force bases and high schools across the country. We also created an Alumni Network to connect current and former StellarXplorers participants, keeping some 100 members informed on space-related jobs, internships, and scholarship opportunities.





DOOLITTLE LEADERSHIP CENTER

The Doolittle Leadership Center (DLC) is AFA's torchbearer for leadership development. The program soared high in 2023 with the launch of its "Lead, Develop, Care" workshop tour for the Air and Space Forces. Between July and October alone, the DLC delivered 19 workshops to more than 400 Airmen, Guardians, DOD civilians, and industry partners at 10 installations around the world, including Kunsan AB and Osan AB in South Korea, Eielson AFB and Joint Base Elmendorf-Richardson AFB in Alaska, Joint Base Pearl Harbor-Hickam in Hawaii, and more.

Post-workshop surveys demonstrated the value of this training throughout the force, with 99 percent of participants rating the training as "extremely helpful" (77 percent) or "helpful" (21 percent) to their leadership development. Participants also reported an average 46 percent increase in self-rated leadership understanding after one 8-hour session.

The DLC also launched **Senior Mentorship for Junior Leaders** a series of workshops for cadets designed to connect them to senior leaders. Nearly 100 students, ROTC cadets, and AFJROTC cadets attended the workshop featuring then-Lt. Gen. Jim C. Slife, who has since been promoted to general and confirmed as the Vice Chief of Staff of the Air Force.

As part of its efforts to remember and respect our enduring heritage, the DLC released a short film, "Fig", which covers the remarkable life and accomplishments of Gen. Lloyd "Fig" Newton. Please visit www.AFA.org/Fig to stream for free.



SCHOLARSHIPS AND GRANTS

AFA provides 12 annual scholarships, 40 annual grants to STEM educators, and ongoing support for Civil Air Patrol and JROTC units. AFA Scholarships and grants create outstanding opportunities, change lives, and inspire students and educators alike.



Mike & Gail Donley Spouse Scholarship: Yvonne Zdanowski

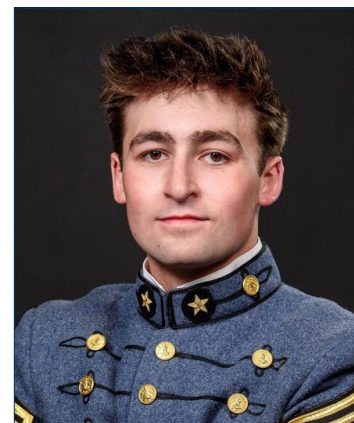
Currently stationed at Ramstein AB, Germany, with her husband, Zdanowski was selected to receive one of AFA's spouse scholarships as she pursues a degree in Psychology from American Public University.

"As a military spouse, you are constantly reinventing yourself and often this includes a career change. Eventually I want to work as a Military Family and Life Counselor, serving our military community. I am very thankful to have been chosen for this award."

ROTC Outstanding Cadet of the Year: Jacob Johnston

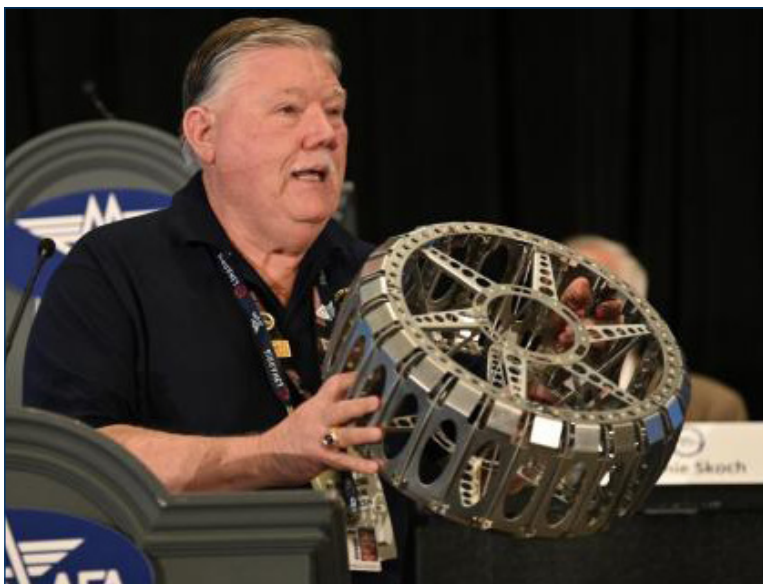
Cadet Johnston was selected by his AFROTC Detachment at Virginia Military Institute for AFA's Outstanding

Cadet of the Year award. Described by his Commander as a "top performing leader" and "physical fitness guru and motivator," Johnston has maintained near-perfect grades as he pursues a Computer Science degree, all while working for the DOD-funded Cyber Defense Lab; serving as Wing Physical Fitness Officer; and participating in the AFROTC Special Warfare PT workout group. Johnston is one of hundreds of Junior and Senior ROTC cadets that AFA awards with the Outstanding Cadet of the Year medal.



2023 National Teacher of the Year: Bill McInnish

McInnish is a 9th-12th grade CTE instructor of Aviation Fabrication and Assembly Technician and Private Pilot Ground School classes at Eau Gallie High School in Melbourne, Fla. He was nominated by AFA's Florida Space Coast Chapter #309. McInnish has taught at Eau Gallie High School since 2015 where he established the Aviation Fabrication and Assembly program, the first program of its kind in the nation. By providing hands-on engineering experience with real planes, the program awards high school students with National Aerospace/Aircraft Assembly certifications, enabling them to find work as entry-level aircraft technicians right out of high school.



**AFA'S TEACHER OF THE YEAR PROGRAM
IS PROUDLY SPONSORED BY**



SUPPORT

CHAPTER ACTIVITIES

AFA's Chapters, Regions, and State organizations are independent entities that sponsor their own local and regional programs and events, sometimes with support from AFA National. There are 200 AFA Chapters worldwide pursuing AFA's mission to Advocate, Educate, and Support.

To read more about activities in AFA's field, visit www.AFA.org/AFA-in-Action. Here are some of the highlights from 2023:



• **A Yearlong, Nationwide Commemoration of the Vietnam War's 50th Anniversary.** Throughout 2023, AFA Chapters organized countless events to honor Vietnam-era veterans and families, living and passed, in their areas—from Linden, Texas, where AFA Texoma memorialized the last enlisted Airman killed in Vietnam, to the coasts of Vietnam itself, where two AFA members organized an impromptu ceremony aboard a cruise ship for more than 100 veterans of the war. AFA's Vietnam 50th Steering Committee, a volunteer task force comprised of AFA Field and Committee Leaders, also made our name known at the congressionally authorized "Welcome Home!" event in May on

the National Mall in Washington, D.C., where AFA hosted three full days of interactive panel discussions featuring firsthand accounts from Vietnam veterans and family members.

To read even more about how AFA and its Chapters commemorated the Vietnam War and its veterans in 2023, visit www.AFA.org/Vietnam50.

• **Enid, Okla. Chapter Partners with Vance AFB for Military Spouse Appreciation Day.** AFA's Enid Chapter 214 used funding from an AFA F2 focus grant to support the inaugural Military Spouse Appreciation Day and Empowerment Expo at Vance AFB, Okla., Spouse Space on May 12. Besides connecting Vance spouses with various quality of life resources, the event helped the Enid Chapter recruit 62 new members.



• **AFA Chapter 416 Awards \$8,000 in Scholarships.** AFA's Northeast Texas Chapter 416 hosted its annual awards event in April, where it presented awards and more than \$8,000 in scholarships to 10 essay contest winners, three Civil Air Patrol Cadets, and two teachers. Scholarships were funded by donations from the Lt. Col. John Murray family; the Mayor of Greenville, Texas, Jerry Ransom; the Chief Master Sgt. Bobby McCasland family; and more than 50 Chapter Community Partners.

WOUNDED AIRMEN & GUARDIANS PROGRAM



AFA provides ongoing support for our Department of the Air Force Wounded Warriors, Caregivers, and their Families. Our Wounded Airmen & Guardians program provided more than \$84,000 for emergency financial assistance, hospitality, and rehabilitative events. Highlights of our support include AFA hosting the Air Force Trials' closing ceremonies at Nellis AFB, Nev., the Warrior Games Training Camp at Joint Base San Antonio, Texas, and several Caregiver training events around the country.

At the Northeast Region Warrior CARE Event in November, AFA hosted more than 300 wounded warriors and their families for the Day of Healing, an art therapy showcase, and hosted more than 35 caregivers for a mental-health day and cruise. AFA volunteers showed up in numbers to execute a full day of hospitality at Joint Base Andrews, Md. Thanks to the generous contributions and support of our committed AFA network, including our AFA Chapters, AFA served more than 2,000 wounded warriors, caregivers, and family members in 2023. We are looking forward to supporting even more deserving heroes in 2024!

FUNDRAISING SPOTLIGHT: MEMORIAL TO MEMORIAL (M2M) RIDE

In 2023, AFA established a **mission partnership with the Air Force Cycling Team** to host an annual Memorial to Memorial fundraising ride from Kitty Hawk, N.C., to the Air Force Memorial in Arlington, Va. Across 330 miles and over 5,650 feet of elevation, 130 cyclists come together to have fun, celebrate Air Force heritage, and promote fitness, while providing invaluable support to their wounded fellow service members and their families. AFA provided a travel assistance grant through the Wounded Airmen & Guardians Program to fund a wounded warrior, Tim Williams, to ride in the memorable event. The 2023 M2M ride raised more than \$15,000 in donations for AFA's Wounded Airmen & Guardians Program. To learn more about the 2023 ride, sign up for the 2024 ride, or make a donation, go to <https://www.afa.org/recovery-recruitment-community-m2m-ride-continues/>



F2 UNITED FORCES & FAMILIES

AFA's United Forces & Families (F2) is a passionate and growing community of Airmen, Guardians, spouses, family members, like-minded professionals, advocates, and experts. In 2023, our AFA invested \$50,000 in the F2 grant program, funding 16 grants for quality-of-life improvement initiatives at installations around the world. The increased support at the local level through community partnerships and AFA chapters impacted more than 126,000 Airmen, Guardians, military spouses, dependents, and family members.

At the Air, Space & Cyber Conference, we welcomed more than 1,000 military spouses and hosted four panels focused on quality-of-life issues. In May, we hosted "Celebrating United Forces & Families," which featured a variety of milspouse speakers, including Sharene Brown, spouse of Chairman of the Joint Chiefs of Staff Gen. Charles Q. Brown, and Jennifer Saltzman, spouse of Chief of Space Operations Gen. B. Chance Saltzman. The event had hundreds of virtual and in-person registrants and covered top issues faced by military spouses.

To get involved in our growing F2 community, visit www.AFA.org/F2.



FINANCIALS

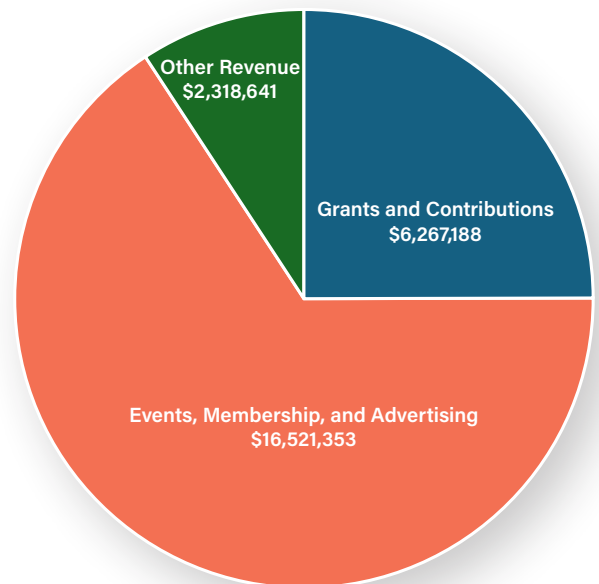
Total revenue grew by \$650,000 over 2022, driven by growth in our principal professional development events—the Air, Space & Cyber Conference and the AFA Warfare Symposium. However, commissions expense was higher than budget due to increased exhibit sales. Operating and support expenses increased at a slightly faster pace, as inflation, including salaries & benefits, and occupancy costs along with a challenging business climate contributed to a small operating deficit in 2023.

AFA also sold its 39-year-old, four-story building at 1501 Langston Blvd. in 2023 as it geared up to move to its new facility in 2024. As a result of the building sale, AFA received revenue from tenants for five months in 2023, instead of 12 months in previous years. AFA paid rent to the purchaser of the building for the remainder of 2023.

REVENUE

| | |
|-------------------------------------|---------------------|
| Grants and Contributions | \$6,267,188 |
| Events, Membership, and Advertising | \$16,521,353 |
| Other Revenue | \$2,318,641 |
| Total Revenue | \$25,107,182 |

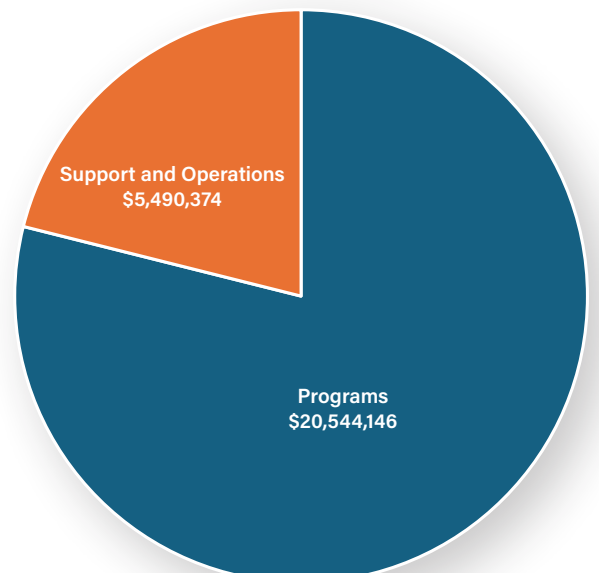
REVENUE



EXPENSES

| | |
|------------------------|---------------------|
| Programs | \$20,544,146 |
| Support and Operations | \$5,490,374 |
| Total Expenses | \$26,034,520 |

EXPENSES



Unaudited

CORPORATE MEMBERS

Our corporate membership base has experienced robust expansion, indicative of the value proposition we offer to businesses and organizations. We onboarded 69 new companies from various sectors to diversify the industries represented within our corporate membership base, enriching the collective expertise and networking opportunities available to our members. We remain committed to nurturing this momentum, leveraging strategic initiatives, and delivering unparalleled value to our corporate members. As we look towards the future, we are confident in our ability to sustain this trajectory of growth and further elevate the impact of our association within industry.

JIMMY DOOLITTLE

Businesses with annual revenue of \$300M or more

AAR Corp
Adobe Systems
ADS Inc
Advanced Technology International
Aerojet Rocketdyne
AGI, An Ansys Company
AIRBUS
Amazon Business
Amazon Web Services
Amentum
American Military University
AT&T
BAE Systems
Ball Aerospace
Bell Helicopter Textron
Blue Origin
BlueCross BlueShield Association
BlueHalo
BMC Software
Bombardier
Booz Allen Hamilton
Brookdale Senior Living
CACI
CAE
CAES
Carahsoft Technology Corp
Cisco
Collins Aerospace
Dell Technologies
Deloitte
Elbit Systems of America
Embraer Executive Aircraft
ESRI, Inc.
FSI Defense
GE Aerospace
General Atomics Aeronautical Systems, Inc.
General Dynamics
GKN Aerospace
Guidehouse Consulting
HII - Mission Technologies
IBM
Intel
Jacobs Technology
Kawasaki Heavy Industries, Ltd.
KPMG Corp
Kratos Defense & Security Solutions
L3Harris Technologies
Leidos
Leonardo DRS
Lockheed Martin
MAG DS Corp.
ManTech
Maxar Technologies Inc

MBDA
McKinsey & Company
Microsoft
Motorola Solutions
NextEra Energy, Inc.
Northrop Grumman
ORACLE America Inc.
Palantir Technologies
Parker Aerospace
Parsons
Peraton Corp
Pratt & Whitney
Raytheon Company
Red Hat
Rolls-Royce North America
SAIC
Salesforce
Schneider Electric
Sierra Nevada Corporation
Source Code
Spirit AeroSystems
StandardAero
The Boeing Company
The MITRE Corporation
TT Electronics
United Concordia Dental
United Launch Alliance
USAA
V2X

EDDIE RICKENBACKER

Businesses with revenue of \$50M-300M

Accenture Federal Services Consulting
Aerostar
AeroVironment
Air Force Times & Defense News
Battelle Memorial Institute
BIRD Aerosystems
Carnegie Mellon University Software Engineering Institute
Crystal Group Inc
Cubic Defense
Elasticsearch, Inc.
EMCORE Corporation
FedPoint
Frontgrade
Frontier Technology Inc.
Gartner, Inc
Gentex Corp
Glenair Inc
Global Technical Systems (GTS)
Google Cloud
Grant Thornton Public Sector LLC
HashiCorp
Hexagon US Federal

Honeywell Aerospace
Hughes Network Systems
IAI North America, Inc.
iGov Technologies Inc.
Integrated Solutions for Systems, Inc. (IS4S)
Integration Innovation, Inc. (i3)
Intelligent Waves LLC
Intrepid
Klas Government
Linquest Corporation
Marotta Controls
Marshall Aerospace
Martin-Baker Aircraft Co
Marvin Test Solutions
Mercury Systems
MFGS, Inc.
Moog, Inc.
Navy Mutual Aid Association
NT Concepts Inc.
Parker Meggitt Baltimore
Planet Labs PBC
Radiance Technologies
Raft
Real Time Innovations (RTI)
Rocket Lab
Saab Inc.
Scale AI
ServiceNow
SES Space & Defense
Sierra Space Corp
Space Dynamics Laboratory
SRC, Inc.
TekSynap Corporation
Top Aces Corp.
Triman Industries Inc
Veterans United Home Loans
Viasat
Yubico Inc

HENRY "HAP" ARNOLD

Businesses with revenue up to \$50M

Activu
Adacel
Aerial Productions International (API)
AeroCore Technologies
Aersale Inc
Air Force Enlisted Village
Airborne Tactical Advantage Company (ATAC)
Aireon
Airion Health LLC
AIVOT Robotics, Inc
Alaska Defense
American Data Solutions
American Rheinmetall Defense
Ampex Data Systems

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|--|---|--|
| Anduril Industries | Harness, Inc. | Rantec Power Systems Inc |
| Applied Intuition | Hermeus Corporation | Raptor Scientific |
| Armag Corporation | HevenDrones | Rebellion Defense |
| ARSC Federal | HTX Labs | Red 6 Inc |
| Astranis Space Technologies Corp. | Hypori, Inc | REDCOM |
| Astroscale U.S. Inc. | IdeaEntity | Reliable Robotics |
| Atomic Orbital Hydrogen Wave Vector | IERUS Technologies | RGB Spectrum |
| Babel Street | Illumio | Riggs Asset Management Company Inc |
| Bastille Networks Inc. | Immersive Wisdom, Inc | Rise8 |
| Beacon Global Strategies | IMSAR | Scientific Systems |
| BeaverFit | Inflection | Second Front Systems |
| Belkin International | Ingalls Information Security | Senior Metal Bellows |
| BILT Inc | Integrated Communications Systems Group | Sensplex, Inc. |
| Blackbridge Defense | IntelliSense Systems | Shield AI Inc. |
| Blue Force Technologies Inc. | iron man 3 Account | Shift5 |
| BlueVoyant Government Solutions | IT Cadre | Simba Chain Inc |
| BOH Solutions | ITI Engineering LLC | Skopenow |
| Boom Technology Inc | JobsOhio | Slingshot Aerospace Inc |
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