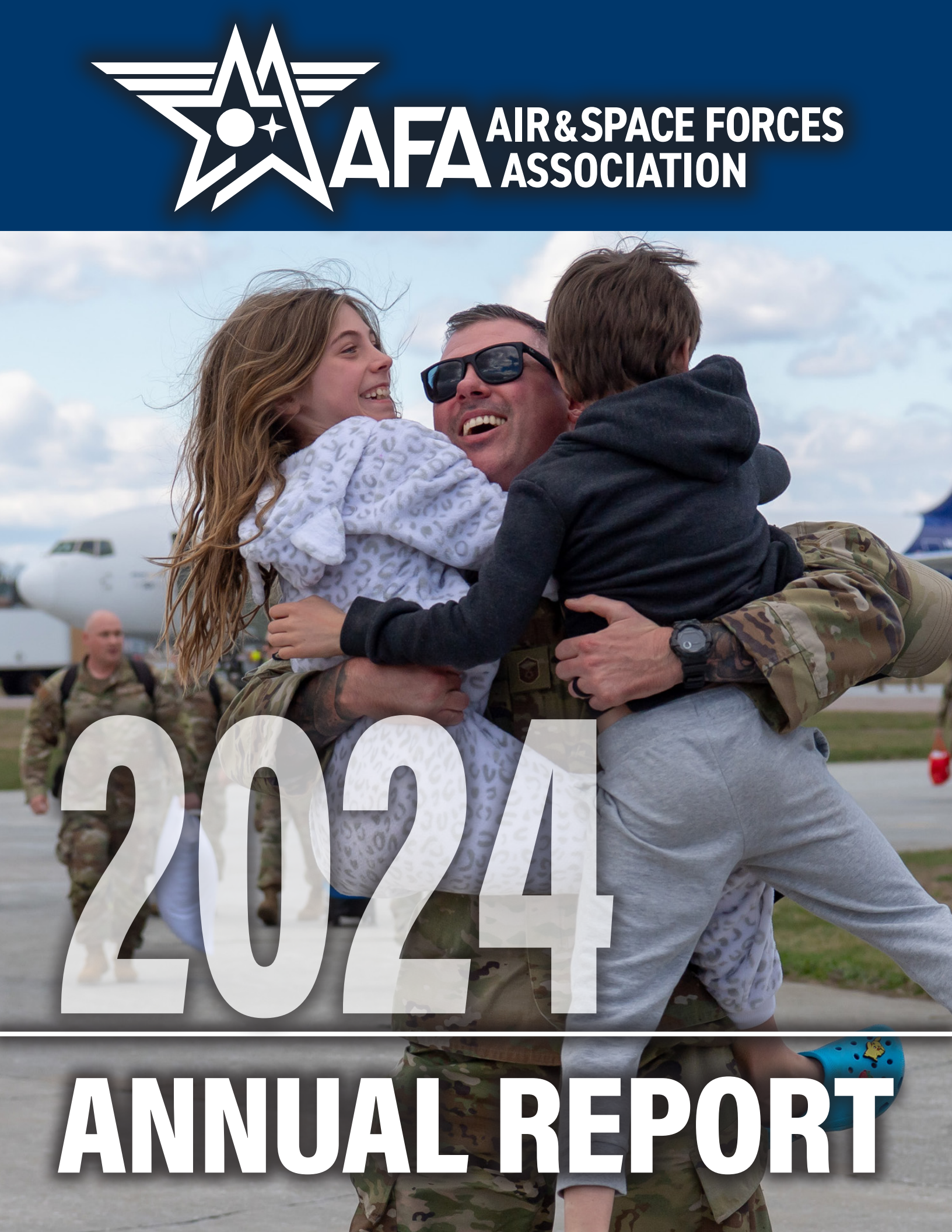




AFA AIR & SPACE FORCES
ASSOCIATION

A man in a military uniform is hugging his two children on an airfield. The man is wearing sunglasses and has a joyful expression. The children, a girl and a boy, are also smiling. In the background, another person in military uniform is visible, and the nose of a large aircraft is partially seen under a cloudy sky.

2024

ANNUAL REPORT

A YEAR OF MANY CHANGES, A YEAR OF GREAT PROGRESS



BERNIE SKOCH
AFA Board Chair

This past year was one of significant progress for our Association. It was a year that brought many changes, but those changes almost invariably manifested growth, mounting influence, and tangible impact.

First, we welcomed **our new President & CEO, Lt. Gen. Burt Field, USAF (Ret.)**. The son of an Airman and graduate of the Air Force Academy, Field spent 35 years in uniform, logged 3,400 hours in the F-16 and F-22, and capped his career as Deputy Chief of Staff for Operations, Plans, and Requirements. We are honored that he has re-emerged from retirement to contribute a lifetime of leadership experience to AFA's mission. Field is filling big shoes left by Lt. Gen. Bruce "Orville" Wright, USAF (Ret.), who served AFA for five years before retiring in 2024.

The second significant change was AFA's **first headquarters relocation in 40 years**. Over the summer, we relocated from our four-story building in Rosslyn into a sleek, custom-designed facility at 1201 South Joyce St., a short walk from the Pentagon and the Air Force Memorial in Pentagon City. This new location, still in Arlington, Va., features advanced meeting and event spaces, state-of-the-art video and podcast studios, and bright open workspaces to maximize collaboration and creativity to help better accomplish our mission. Some highlights from 2024:

- AFA **expanded our international partnerships** in 2024, signing memoranda of understanding with the German AFA and French Center for Strategic Aerospace Studies.
- AFA forged an **official partnership with Air Force Recruiting Service**, the foundation of our new AFA Advocates to Inspire Military Service (AFA AIMS) initiative. AIMS is a volunteer-led project to leverage AFA's members and chapters to support Air Force and Space Force recruiting as "influencers" who can inspire the next generation of Airmen and Guardians under the brilliant leadership of volunteer Lt. Gen. "Soup" Campbell, USAF (Ret.).
- Air & Space Forces Magazine **cracked 20 million pageviews**.
- Mitchell Institute for Aerospace Studies **hosted 29 speaker events, a three-day wargame, and the first-ever Space Endurance Workshop**.
- **20,000 middle and high school students** competed in the 17th season of CyberPatriot, one of our flagship youth STEM programs you can read about in the pages that follow. StellarXplorers, AFA's youth space STEM competition, **broke student registration records**.
- Our Doolittle Leadership Center **trained 1,000+ DAF leaders at 15 installations** around the world.
- We invested **more than \$100,000 in direct support of military families and wounded warriors**.
- AFA **increased membership by nearly 9 percent** in 2024, growing our membership base to 123,000 through a major initiative to bolster currently serving military membership. and added **69 new Corporate Members**, growing corporate membership by nearly 20 percent.

None of this would be possible without a devoted staff, thousands of volunteer hours and the growing generosity of our supporters and benefactors. Rest assured that all of that time and funding is recognized, appreciated, and nobly spent!

AFA has stood by Airmen since 1946, even before the Air Force gained its independence from the Army. When the Space Force was founded, we changed our name and broadened our focus. Now, in the midst of our 80th year, AFA remains steadfast, and judging by the threats and challenges all around us, every bit as essential as when we first opened our doors decades ago.

Thank you for being a part of that impact!



Bernie Skoch
AFA Board Chair



ADVOCATE

MITCHELL INSTITUTE FOR AEROSPACE STUDIES

AFA advocates for dominant Air & Space Forces as the foundation for a strong national defense. **AFA's Mitchell Institute for Aerospace Studies is the only independent, nonpartisan think tank fully dedicated to air- and spacepower research.** The institute develops and advocates for fact-based policy options to favorably shape policy and resourcing decisions to ensure America's Air Force and Space Force are the strongest and most capable in the world.

In 2024, the Mitchell Institute:

- Hosted 29 events, including dozens of Air Force and Space Force leaders for in-depth webinars viewed on a broad national and international basis.
- Released 13 research reports and policy papers on topics ranging from U.S. space architectures, air base defense, Collaborative Combat Aircraft, digital engineering, and the Ukraine-Russia war.
- Produced 54 episodes of our weekly Aerospace Advantage podcast.
- Had our expert staff quoted, interviewed live, or published by defense and major media over 300 times and appeared in hundreds of media citations, including the BBC, NBC, CNBC, PBS, CNN, FOX, NPR, and Bloomberg.
- Grew the Mitchell Institute Spacepower Advantage Research Center of Excellence (MI-SPACE) under the leadership of former astronaut and commander of U.S. Strategic Command, Gen. Kevin Chilton, USAF (Ret.), and successfully hosted its third annual Spacepower Security Forum for DOD space leadership.
- The Center for UAV and Autonomy Studies (MI-UAS) held its third wargame on long-range collaborative combat aircraft under the direction of Mark Gunzinger.
- Hosted its first annual Space Endurance Workshop.
- Hosted its inaugural Airpower Futures Forum. Speakers included Chief of Staff of the Air Force Gen. David W. Allvin, Lt. Gen. David A. Harris, Lt. Gen. Michael Koscheski, Lt. Gen. Dale White, and many more.



AIR & SPACE FORCES MAGAZINE

AFA's flagship publication is the leading news source for those following the U.S. Air Force and U.S. Space Force. No other publication has as many reporters dedicated to covering these two military services within the Department of the Air Force. In 2024, the Magazine's website, AirAndSpaceForces.com, cracked 20 million page views, and the magazine team produced more than 1,000 news articles.

Today, Air & Space Forces Magazine provides vital, balanced news coverage in an era when overall military coverage is declining and accurate, reliable reporting is harder to come by. Our reporters visited roughly a dozen states and nine countries in 2024, going where the stories are from Florida to California, and Saudi Arabia to Ukraine. Those trips included two invitations to travel with the Secretary of Defense—invitations typically reserved for national mainstream media representatives—and multiple one-on-one interviews with the Chief of Staff of the Air Force, the Secretary of the Air Force, the Chief Master Sergeant of the Air Force and Chief Master Sergeant of the Space Force. We also produced unique inside stories on heroic Airmen who flew in combat operations defending Israel, rescued lives at sea, and became some of the first new warrant officers in 60 years.





LEGISLATIVE AFFAIRS

AFA's advocacy on Capitol tackles critical issues affecting the Air Force, Space Force, Airmen, Guardians, and their Families. Through correspondence, Hill visits, well-timed calls, and coordinating action, we seek to influence decisions on policy, funding and more. In 2024, our advocacy efforts included legislative issues such as:

- [Recapitalizing the Air Force, Reserve, and National Guard](#)
- [Increasing the personnel size of the Space Force](#)
- [Improving child-care services and accessibility on military installations](#)
- [Exploiting commercial space to meet growing military requirements](#)
- [Utilizing flexible software funding and authorizing its use on the JADC2 program](#)
- [Analyzing whether “pass-through” is having an adverse effect on the DAF](#)
- [Incorporating the Legacy Guardian Recognition Act](#)
- [Adopting a 19% pay increase for junior enlisted personnel and 4.5% for other ranks](#)
- [Prohibiting the reduction of ICBMs](#)



EDUCATE

PROFESSIONAL DEVELOPMENT EVENTS



The highlight of AFA's education activities are our two major professional development events, the **AFA Warfare Symposium** in Aurora, Colorado, and the **Air, Space & Cyber Conference** in the Washington, D.C., area.

In 2024, both events broke registration records, as thousands of Airmen, Guardians, and civilian attendees joined 150+ speakers and hundreds more exhibitors at each event. Participation from industry grew 35 percent over 2023 for the Warfare Symposium alone.

These programs, which Airmen, Guardians, and Spouses attend at no cost, are the key events where Air Force and Space Force leaders get to speak directly to thousands of service members, industry leaders, and others and exchange ideas with their most important suppliers.

AFA's **Air & Space Warfighters in Action** events, along with dozens of Mitchell Institute events and podcasts also provide opportunities for public discourse on critical issues facing the Air Force and Space Force.





CYBERPATRIOT

CyberPatriot is the National Youth Cyber Education Program created by the Air & Space Forces Association to inspire students toward careers in cybersecurity or other science, technology, engineering, and mathematics (STEM) disciplines critical to our nation's future.

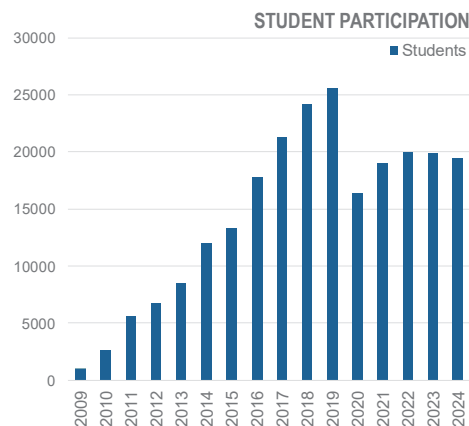
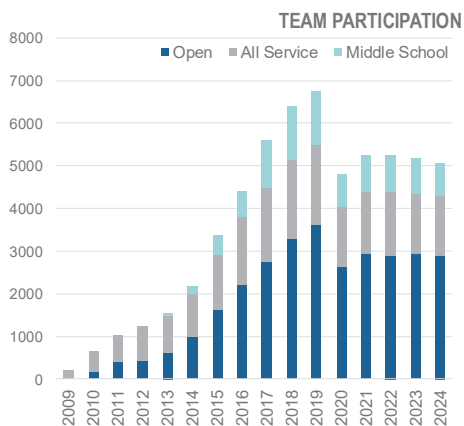
Since its launch in 2009, more than 100,000 CyberPatriot alumni have gone on to pursue a degree and/or career in cybersecurity or computer science, reducing our nation's deficit in cyber defenders by 15 percent.

In 2024, we kicked off our 17th year of the competition with nearly 20,000 middle and high school students participating in CyberPatriot. We also held more than 300 summer camps, consisting of both advanced and basic camps. Based on the results of our latest alumni survey, 85 percent of participants said CyberPatriot positively impacted their decision to pursue careers in STEM. At the elementary school level, we distributed more than 600 copies of our free learning modules. We also continued delivering our programs for seniors, CyberGenerations and Tech Caregivers. We continued to grow our CyberPatriot Alumni network, which engages students even after they graduate high school, linking them with cyber-related jobs, internship, and scholarship opportunities.



Team participation has been challenged in recent years, as teachers have resigned and technology and budget factors have impacted many school districts. Undeterred, CyberPatriot is actively developing solutions—renewing outreach efforts and simplifying the onboarding process for new teams with targeted training and support resources. CyberPatriot also continues to explore solutions to overcome the hardware and software shortfalls within schools. Donor and sponsor support are vital to bringing CyberPatriot and its many opportunities to more students nationwide.

NATIONAL YOUTH CYBER DEFENSE COMPETITION





STELLARXPLOREERS

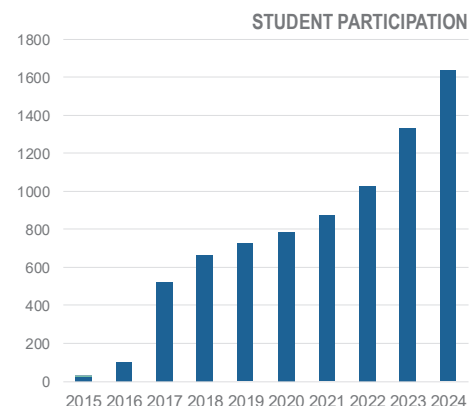
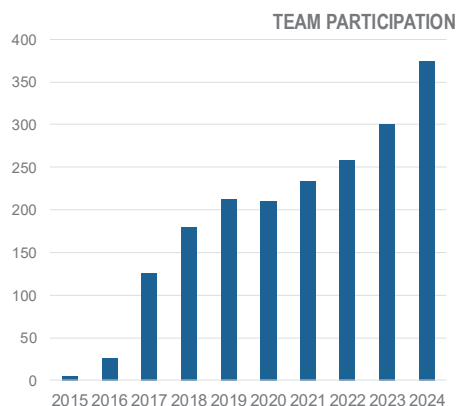
AFA designed **StellarXplorers, our Space STEM program**, to excite middle and high school students about education and career opportunities in the space industry and other science, technology, engineering, and mathematics disciplines. In the spring, the National Space Design Competition completed its 10th season. After an incredibly close final round—the closest in history, with the top four teams being separated by less than one point—it was “The Crewmates” from Irvine High School in Irvine, Calif., that claimed the title of National Champions.

Registration for the 11th competition season (our 2024-2025 season) closed out in the fall with a record 375 teams and 1,600 students joining the competition.

The summer StellarCamp program continues to thrive, with more than 35 camps operating last summer.



NATIONAL SPACE DESIGN COMPETITION





DOOLITTLE LEADERSHIP CENTER

AFA's **Doolittle Leadership Center (DLC)** had an incredible 2024, setting a new standard in accomplishing its mission of Building Better Leaders.

The DLC delivered its **Lead Develop Care workshops** to more than 1,000 Airmen, Guardians, and DAF civilians in 2024, bringing the total number of people trained in its leadership framework to more than 1,500. The DLC completed 52 workshops over three continents, resulting in a 46 percent increase in participants' self-rated leadership ability. More than 98 percent of respondents said the workshop was extremely helpful or helpful to their own practical leadership.



The DLC also reignited the **Doolittle Raiders Memorial Toast**, a decades-old tradition first started by AFA's founding president Gen. Jimmy Doolittle. The April 18 event commemorated the 82nd anniversary of the legendary WWII feat with a high-profile livestreamed event that reached nearly 1,000 viewers at more than 80 units and organizations around the globe. The in-person portion of the event was held in the AFA board room, and included an audience of distinguished guests, including Gen. Thomas A. Bussiere, Commander of Air Force Global Strike Command, who led the toast. This incredibly successful event revitalized the tradition, building off of decades of important Air Force history and setting a confident direction for AFA's heritage efforts in the future.

The DLC continued its **Senior Mentorship for Junior Leaders** series at each of AFA's major conferences, giving 400 students and cadets a rare chance to engage directly in Q&A sessions with the top leaders in the Air Force and Space Force. At the AFA Warfare Symposium, students met with Chief of Space Operations Gen. B. Chance Saltzman and Chief Master Sergeant of the Space Force John Bentivegna. At the Air, Space & Cyber Conference, another group met with Air Force Chief of Staff Gen. David Allvin and Chief Master Sergeant of the Air Force David Flosi.



SCHOLARSHIPS AND GRANTS

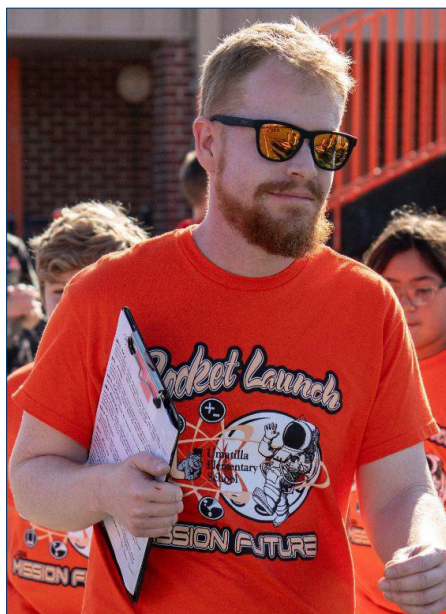
AFA provides 11 annual scholarships and 100 annual grants to STEM educators, and ongoing support for Civil Air Patrol and JROTC units. AFA scholarships and grants create outstanding opportunities, change lives, and inspire students and educators alike.

The 2024 recipients include:

- **Tuskegee Airmen Memorial Scholarship: Elizabeth Daniel**

Currently an Air Force Reservist, Daniel was selected for the Tuskegee Airmen Memorial Scholarship to help pursue her degree in Criminal Justice.

“Receiving this scholarship means a lot to me as it recognizes the ambition I have displayed to strive for nothing less than success. I want to continue to serve my community and to do that successfully, I must invest in myself. This scholarship gave me the peace of mind to do so.”



- **Educator Grant: Dustin Strate, Umatilla Elementary School**

An elementary school teacher in Umatilla, Fla., Strate’s school was selected for an Educator Grant to fund a rocket project called Mission Future. The students studied basic rocket design principles, then put this knowledge into action by designing their own rockets, 3D printing them, and launching their models in a schoolwide demonstration that excited the entire student body.

“This project gives students the opportunity to put real skills to work to create tangible products. The funding provided from AFA is very important to us and we are extremely grateful that AFA helps us with this project.”

- **2024 Thompson-Mallett National Teacher of the Year: David Tyrel “Ty” White**

A high school chemistry teacher at Willcox High School in Willcox, Ariz., White guides his students toward their own authentic STEM experiences. As a rural teacher, he believes there are opportunities for students to be engaged in STEM learning

experiences wherever they live, and he continuously identifies and provides myriad opportunities to expand student possibilities.

White’s previous recognition included being named the 2023 National Rural Teacher of the Year, the 2023 AZ State Teacher of the Year, and the 2023 National 2nd Place AFA Teacher of the Year. Additionally, in 2023, he received an Honorary Doctoral Degree in Humane Letters from Northern Arizona University.



**AFA’S TEACHER OF THE YEAR PROGRAM
IS PROUDLY SPONSORED BY**



SUPPORT

CHAPTER ACTIVITIES

AFA's Chapters, Regions, and State organizations are independent entities that sponsor and organize their own local and regional programs and events at Air Force Bases, Space Force Bases, and military communities around the world, sometimes with support from AFA National. There are some 200 AFA Chapters worldwide putting AFA's three mission pillars—Advocate, Educate, and Support—into action. To read more about activities in AFA's field, visit www.AFA.org/AFA-in-Action to read some of the highlights from 2024:

- [Alabama Chapter Helps Maxwell AFB Revive First Air & Space Show in 7 Years](#)
- [Arizona Chapter Helps Launch STEM Camp for Southwest Educators](#)
- [Dallas Chapter Connects Former CSAF Moseley to Local Cadets](#)
- [Ohio Chapter Briefs 77 Air Force Recruiters on AFA AIMS](#)
- [Oklahoma Chapter Sponsors D-Day Commemoration at Tinker AFB](#)
- [Minnesota Chapter Awards 23 Airmen, Guardians, and Cadets Across the State](#)
- [Tennessee Chapter Sponsors Korean War Vet's Flight in Korean Warbird](#)
- [Texas Chapter Awards \\$8,000 in Scholarships to Texas High Schoolers](#)
- [Virginia Chapter Participates in Official Memorial Day Ceremony at Arlington National Cemetery](#)



WOUNDED AIRMEN & GUARDIANS PROGRAM

AFA's Wounded Airmen & Guardians Program supports and celebrates the resiliency and recovery of Wounded Warriors, their families, and their caregivers. In 2024, AFA provided \$65,000 of direct financial support to wounded Airmen, Guardians, and their Families.

Since the inception of the Wounded Airmen & Guardians Program in 2011, AFA has provided more than \$1 million to our wounded heroes and their deserving families.

The third annual **Memorial-to-Memorial Air Force Heritage Ride**, organized by the Air Force Cycling Team, raised more than \$42,000 in funds for AFA's Wounded Airmen & Guardians Program, well surpassing the projected goal. The 340-mile ride from Kitty Hawk, N.C., to the Air Force Memorial in Arlington, Va., was another



amazing show of strength and pride of our heritage for our Air Force and Space Force. AFA provided travel assistance grants for two inspiring wounded heroes to join the ride, share their journey, and connect with their fellow riders.

New in 2024 was AFA's **Community Support Grants**, designed to fund the Air Force Wounded Warrior (AFW2) Program's Care Management Team's various events for wounded warriors and their families at the installation level.



F2 UNITED FORCES & FAMILIES

AFA's United Forces & Families (F2) Program invests at least \$50,000 annually in projects that enhance the quality of life for Airmen, Guardians, and their Families at military installations around the world. Since 2022, more than 143,000 military families have gained a firsthand impact from these initiatives.



In 2024, **F2 Grants** funded programs including a grant for Operation Child Care Project's "HomeFront Helpers," a weekend cohort event that trained 20 spouses—to meet DOD requirements for in-home childcare, to help address a shortage of childcare on military bases. Other F2 Grants supported on-base family days for our Airmen and Guardians, the expansion of the [Vance Spouse Space](#) with a family room addition, and more. [Read about more of the F2 Grant's reach here.](#)

United Forces & Families panels at AFA's Air, Space & Cyber Conference feature military spouses and highlight the issues most important to military families.

In 2024, AFA launched ENGAGE, a new digital publication written by military members and spouses for military members and spouses. ENGAGE highlights lived experiences and offers helpful resources. Read ENGAGE free at www.afa.org/ENGAGE.



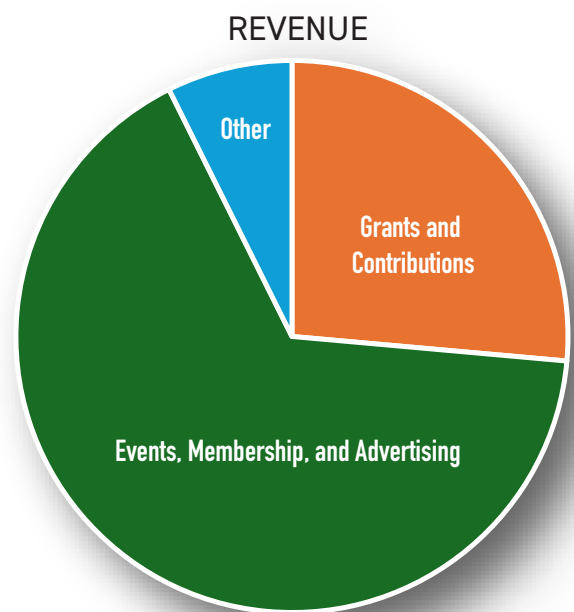
FINANCIALS

AFA ended 2024 with an operating surplus of \$1.2 million. Total revenue grew by \$3.5 million over 2023, primarily driven by growth in our principal professional development events, donor contributions, and advertising. The operating results were augmented by significant expense reduction measures taken to mitigate rising costs of pay, benefits, and occupancy costs.

AFA completed the sale of its building in Rosslyn and moved into new rented facilities in Pentagon City in August. Our new landlord provided generous incentives, include a large allowance to renovate our new spaces and an extended rate abatement. The new facility is closer to the Pentagon, provides enhanced meeting and gathering spaces, and new opportunities to tell the Air Force and Space Force story more effectively. Naming opportunities for donors are generating substantial contributions and new opportunities for partnership.

REVENUE

Grants and Contributions	\$7,534,333
Events, Membership, and Advertising	\$18,889,753
Other Revenue	\$2,096,182
Total Revenue	\$28,520,268



EXPENSES

Mission Programs	\$21,844,521
Support and Operations	\$5,441,225
Total Expenses	\$27,285,746



Unaudited

CORPORATE MEMBERS

AFA's corporate membership continues to grow, as more and more businesses recognize value in AFA events, programs, and advocacy. In 2024, 69 new corporate partners signed on, bringing our total to 433.

AFA Corporate Membership Levels are based on company revenue.

JIMMY DOOLITTLE

Businesses with annual revenue of \$300M or more

AAR Corp
Adobe Systems
ADS Inc
Advanced Technology International
Aerojet Rocketdyne
AGI, An Ansys Company
AIRBUS
Amazon Business
Amazon Web Services
Amentum
American Military University
Applied Research Associates, Inc.
ASRC Federal
AT&T
BAE Systems
Ball Aerospace
Bell Helicopter Textron
Blue Origin
BlueCross BlueShield Association
BlueHalo
BMC Software
Bombardier
Booz Allen Hamilton
Boston Consulting Group
Brookdale Senior Living
CACI
CAE
CAES
Carahsoft Technology Corp
Cisco
Collins Aerospace
Curtiss-Wright
Dell Technologies
Deloitte
Elbit Systems of America
Embraer Executive Aircraft
ESRI, Inc.
FSI Defense
GE Aerospace
General Atomics Aeronautical Systems, Inc.
General Dynamics
GKN Aerospace
Guidehouse Consulting
HII - Mission Technologies
IBM
IMP Aerospace & Defence
Intel
Jacobs Technology
Kawasaki Heavy Industries, Ltd.
KPMG Corp
Kratos Defense & Security Solutions
L3Harris Technologies
Leidos

Leonardo DRS
Lockheed Martin
M1 Support Services
MAG DS Corp.
ManTech
Maxar Technologies Inc
Maximus
MBDA
McKinsey & Company
Microsoft
Motorola Solutions
NextEra Energy, Inc.
Northrop Grumman
ORACLE America Inc.
Palantir Technologies
Panasonic Connect North America
Parker Aerospace
Parsons
PenFed
Peraton Corp
Pratt & Whitney
Raytheon Company
Red Hat
Rolls-Royce North America
SAIC
Salesforce
Schneider Electric
Sierra Nevada Company, LLC
Source Code
Spirit AeroSystems
StandardAero
Teledyne FLIR
Terma Inc.
The Boeing Company
The MITRE Corporation
TT Electronics
Ultra Intelligence & Communications
United Concordia Dental
United Launch Alliance
USAA
V2X
Viasat

EDDIE RICKENBACKER

Businesses with revenue of \$50M-300M

Accenture Federal Services Consulting
Aerostar
AeroVironment
Air Force Times & Defense News
Applied Insight
Battelle Memorial Institute
Bet Shemesh Engines Ltd
BIRD Aerosystems
Canonical Group Limited
Carnegie Mellon University Software
Engineering Institute

Clarity Innovations, LLC
Click Bond, Inc
CMC Electronics
Convergent Solutions, Inc. DBA Exiger Government Solutions
Crystal Group Inc
Cubic Defense
CymSTAR LLC
DS Government Solutions Corp
Elasticsearch, Inc.
EMCORE Corporation
FedPoint
Frontgrade
Frontier Technology Inc.
Gartner, Inc
Gentex Corp
Glenair Inc
Global Technical Systems (GTS)
Google Cloud
Grant Thornton Public Sector LLC
HashiCorp
Honeywell Aerospace
Hughes Network Systems
IAI North America, Inc.
iGov Technologies Inc.
Integrated Solutions for Systems, Inc. (IS4S)
Integration Innovation, Inc. (i3)
Intelligent Waves
Intrepid
Klas Government
Linquest Corporation
Marotta Controls
Marshall
Martin-Baker Aircraft Co
Marvin Test Solutions
Mercury Systems
MetroStar
MFGS, Inc.
Moog, Inc.
Navy Mutual Aid Association
NT Concepts Inc.
Parker Meggitt Baltimore
Planet Labs PBC
Radiance Technologies
Raft
RavenTek Solution Partners, LLC
Real Time Innovations (RTI)
Resonant Sciences
Rocket Lab
Saab Inc.
Scale AI
ServiceNow
SES Space & Defense
Sierra Space Corp
Skydio, Inc
Space Dynamics Laboratory
SRC, Inc.

TekSynap Corporation
Top Aces Corp.
Triman Industries Inc
Veterans United Home Loans
Viasat
Xerox Corporation
Yubico Inc

HENRY "HAP" ARNOLD

Businesses with revenue up to \$50M

AAcme Portable Machines, Inc
ActionStreamer, Inc.
Activu
Adacel
Aerial Productions International (API)
AeroCore Technologies
Aersale Inc
Air Force Enlisted Village
Airborne Tactical Advantage Company (ATAC)
Aireon
Airion Health LLC
AIVOT Robotics, Inc
Alaska Defense
Albers Aerospace
Alpha Data, Inc.
American Data Solutions
American Rheinmetall Defense
Ampex Data Systems
Anduril Industries
Applied Intuition
Armag Corporation
Astranis Space Technologies Corp.
Astroscale U.S. Inc.
Atomic Orbital Hydrogen Wave Vector
Avalex Technologies
Aviation Week Network
Babel Street
Bastille Networks Inc.
Beacon Global Strategies
BeaverFit
Beehive Industries
Belkin International
BetterUp
BILT Inc
Blackbridge Defense
Blue Force Technologies Inc.
BluePath Labs LLC
BlueVoyant Government Solutions
BOH Solutions
Boom Technology Inc
BrainGu
Capewell
CCX Technologies
Challenger Aerospace & Defense
Chenega Systems
CIMR Technology

CodeMettle	Gulfstream Aerospace Corporation	Netskope Inc	Slingshot Aerospace Inc
Codescratch	Harness, Inc.	NICOMATIC USA	SparkCognition Government Systems, Inc.
Columbia Southern University	Hermeus Corporation	Nippon Control System Corp	Specialty Coating Systems Inc
Confluent	HevenDrones	North American Wave Engine Corp	Specular Theory Inc.
Consortium Management Group	Highland Engineering, Inc	Norwich University	Sphinx Defense
Core Systems	HTX Labs	O2X Human Performance	Spotlight Labs
Corillian LLC	Hypori, Inc	Omega Air Inc	Stoke Space Technologies, Inc
CRFS, Inc.	Idaho Scientific	Omni Defense Technologies	Summit 7
Cypress International	IdeaEntity	Omni Federal	Synthax/Digigram
D-Fend Solutions	IERUS Technologies	OmniSync Incorporated	Systecon
Dataiku	Illumio	Onebrief	Systel
Decision Lens	Immersive Wisdom, Inc	Oneida Innovations Group, LLC	Systematic Inc.
Defense Unicorns	IM SAR	OpenC3	Tactical Air Support Inc. (TacAir)
DEFENSEWERX	Inflection	Owl Cyber Defense Solutions LLC	Tangram Flex, Inc.
Diamond Rolt-ran	Ingalls Information Security	Parallax Advanced Research Corporation	Teamworks Tactical
Digital Force Technologies	INTEGRASYS	Parry Labs	Technology and Telecommunications
Digitrace Limited	Integrated Communications Systems Group	PatchPlus Consulting, Inc.	Consultants (TTC) Inc.
Divergent Technologies Inc	Integrated Modular Solutions, LLC.	PBS Aerospace	TERRAN ORBITAL
Duroair Technologies USA Inc	IntelliSense Systems	Perfecta	Thales
EdgeRunner AI	iPerformX, LLC	Pergravis	The Aerospace Corporation
EIZO Rugged Solutions	iron man 3 Account	Persistent Systems	The Arbinger Institute
Electron Energy Corp	IT Cadre	Power Technology, Inc.	The Outpost
Ellis & Watts	ITI Engineering LLC	Precision Flight Controls, Inc	The Rockhill Group (TRG)
Empirical Systems Aerospace, Inc.	Jackpine Technologies	Primer Technologies Inc.	Thinklogical LLC
Enduralock	JetHead Development, Inc.	ProDIGIQ, Inc.	Torrey Pines Logic, Inc.
ENSCO	JobsOhio	Productable	Transshield Inc
Enveil Inc	Joy Lab Consulting, LLC dba Mobilize	Programs Management & Analytics Technol-	Trenton Systems
Epirus	K.L. Scott & Associates, LLC	ogies, Inc	Trident University International
EpiSci	Kearfott Corporation	Proto Technologies	Triitus
Essex Industries	Kel-Lac Tactical + Outdoor	Pryon	Trijicon, Inc.
Expansia Group	KIHOMAC	Purdue University	Trillium Engineering
FCN, Inc.	King Aerospace Inc.	Qmulos	True Blue Power
First Command Financial Services, Inc.	King Crow Studios	RADICL	TRX Systems Inc
Focused Support LLC	Leadership Connect, Inc.	Rafael USA Inc	TSS Solutions
ForAllSecure, Inc.	Learn to Win	Rantec Power Systems Inc	TurbineOne
ForeFlight	Liquid Measurement Systems	Raptor Scientific	UFA, Inc.
Forrest T. Jones & Company	LMI	Rebellion Defense	Ultra PCS
Fort Lauderdale Executive Airport	Long Capture	Red 6 Inc	Ursa Major
Fortem Technologies	LUMEN	REDCOM	UTS Systems
Fortra	Lumena Inc	Reliable Robotics	VectorNav Technologies, LLC
Frequentis Defense Inc.	Lund Halsey Limited	Rendered.ai	Veeam Government Solutions
Frontier Technology Inc (FTI)	Lynx Software Technologies	RGB Spectrum	VerdeGo Aero
Fuse Integration, Inc	Lyten, Inc.	Riggs Asset Management Company Inc	Vermeer
Galvanize	Mass Virtual	Rise8	Veterans Engineering Technology
GasTOPS Inc.	Mattermost	Russ Bassett Corporation	Services
Georgia Tech Research Institute	MaxVision, Rugged Portable Computers LLC	SandboxAQ	Virgin Orbit National Systems
Ghost Robotics, LLC	MDS Coating Technologies Corporation	Scientific Systems	Virtualitics Inc
GITAI USA Inc	Merlin Labs, Inc.	Second Front Systems	VSE Corporation
Gitlab Inc	Metrea	Secturion Systems, Inc	Waldorf University
GMRE	ML Horizons	Security & Defence PLuS	Western Carolina University
GovEagle	Modus Operandi Inc	Senior Metal Bellows	Western Governors University
Govini	Mojave Air & Space Port At Rutan Field	Senspex, Inc.	Wolfssl
Grand Canyon Education	NAIAS-CSG Security Services LLC	Shield AI Inc.	World View Enterprise
Greenwood Aerospace	National Cold War Center	Shift5	ZMicro
Griffon Aerospace	National Defense Industrial Association	Simba Chain Inc	
Guaranteed Rate Inc	Navmar Applied Sciences Corporation	Skopenow	

THUNDERBIRD
SOCIETY

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